

We help your teamwork!

Team Building Sessions for Educators

TESTIMONIAL

"In order to build a good team, each member needs to know their individual strengths. However, to build a great team, members must know the entire teams' strengths. Dr. Hicks style and technique allows participants to discover one another's unique strengths in an informative, fun and creative environment. Our group came away from our retreat committed to embracing our differences."

*-Greta Russell
Comptroller*

The Ohio State University

Educate & Equip Your Team
for this school year with...

Dr. Patricia Larkins Hicks



Key Note (Excitement Rally)

3 Hour Workshop

All Day Retreat

**Book your
engagement
today!**



THE OUTCOMES MANAGEMENT GROUP, LTD.
An International Consulting Company
"Celebrating 10 Years of Successful Outcomes"

786 S. Front Street
Columbus, Ohio 43206

www.omggetsresults.com

Contact Celeste Payne at **614.670.9446**

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Team Building Sessions

Building a Winning Team

Facilitated By Patricia Larkins Hicks, Ph.D.

This interactive workshop lays the foundation for building a winning team that ultimately results in a stronger organization focused on getting better results. It provides participants with an opportunity to:

- Understand the value of teamwork;
- Identify team preferences;
- Recognize internal and external influences that impact teamwork; and
- Identify strategies that can foster collaboration and cooperation.

Participants complete the Myers-Briggs Type Indicator (Short Version) for the purpose of identifying patterns of human behavior. The facilitator uses these results to enlighten participants about their team members' preferences and demonstrate the value of diversity among team members.

Participants leave the workshop committed to implementing two immediate actions they have defined, in order to contribute to building a winning team within the organization.



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Team Building Sessions

Getting Things Done Series

These sessions are designed to equip your team with tools to assist them in reaching their goals.

■ ESTABLISHING PURPOSE & DIRECTION

teaches how to develop a team mission. The mission describes the purpose of the team, the team's customers, and how the team will operate. The mission is general, non-specific, and long range and is not tied to time. *Session ID GTD1*

■ SETTING SMART GOALS

teaches how to set team goals, which when achieved, will help team meet the conditions of the team mission. Team goals are specific, measurable, achievable, realistic, and timely. *Session ID GTD2*

■ CLARIFYING TEAM MEMBER ROLES & RESPONSIBILITIES

teaches how to establish roles & responsibilities for each team member. Roles and responsibilities identify what each individual will do on the team in terms of tasks (work on the team) and process (roles that help the team function). Roles and responsibilities are general, non-specific, and are not tied to time. *Session ID GTD3*

■ DEVELOPING PERFORMANCE EXPECTATIONS

teaches how to set standards of performance for each team member. Standards are set for tasks, the team process, and for individual roles & responsibilities. Performance standards make roles & responsibilities specific & set levels of performance. Standards are specific in terms of time, quality, quantity, and cost. *Session ID GTD4*

■ MEASURING TEAM PERFORMANCE

teaches how to conduct team assessments. Performance is measured against established standards. Team members learn how to use data to better manage team performance & achieve desired results. *Session ID GTD5*



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Team Building Sessions

Leading Diverse Teams to Achieve Optimal Results

Facilitated By Patricia Larkins Hicks, Ph.D.

This workshop is designed for teams who are not satisfied with just being "good," but who **want to be "great."** Great teams value that each team member is different and have learned how to capitalize on these differences.

Participants are introduced to Buckingham and Clifton's strength-building revolution. Each participant completes a web based StrengthsFinder Profile. During the workshop, the results are used to discover team differences and identify ways the team can leverage its strengths to produce consistent, near perfect performance.

Participants leave the workshop valuing the assumptions that each person's talents are enduring and unique; and each person's greatest room for growth is in the areas of his or her greatest strength.



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